



REPLY TO  
ATTENTION OF:

DEPARTMENT OF THE ARMY  
ANNISTON ARMY DEPOT  
7 FRANKFORD AVENUE  
ANNISTON, ALABAMA 36201-4199

**AMSTA-AN-RSA**

**REVISED  
22 January 2002**

**Commander's Policy Statement #98**

**SUBJECT: Post-Accident or Unsafe Acts Drug Testing**

- 1. With the understanding that illegal and unauthorized drug use may lead to or contribute to accidents in the workplace, this policy statement establishes procedures by which individuals involved in or contributing to accidents may be drug related.**
- 2. In accordance with provisions of Executive Order 12564, Drug-Free Federal Workplace, Anniston Army Depot conducts drug testing for individuals involved in an accident or unsafe act when:**
  - There is loss of human life as a result of the accident or unsafe act.**
  - There is estimated damage to government property exceeding \$10,000 in value.**
  - An individual involved in the accident is admitted to a hospital.**
  - There is evidence, determined by investigation, that drug use may have contributed to the accident.**
- 3. Individuals involved in accidents or unsafe act that meets the above criteria must be tested as soon as possible following the accident or incident, normally within a 32 hour time frame. Testing may be performed at any location suitable for chain-of-custody procedures.**
- 4. The Safety Office or supervisory official will make notification to the Alcohol-Drug Control Officer that drug testing is indicated. That notification will be coordinated with the Directorate of Law Enforcement and Security, the Safety Office, and the Legal Office. The Alcohol-Drug Control Officer will provide resources to properly administer the drug test. Specimens collected for post-accident or unsafe act testing will be analyzed using a certified Department of Defense Forensic Toxicology Laboratory. Individuals who disagree with the results of the test may utilize existing procedures to have the specimens retested.**
- 5. Refusal to submit to a urinalysis following an accident or unsafe act may result in disciplinary action, up to and including removal from Federal Service.**

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**6. Results of drug test resulting from accidents or unsafe acts are official government records and will be protected in accordance with the Privacy Act. Test results will be used by management officials to take appropriate corrective action.**

**7. This policy statement supersedes Policy Statement No. 98, dated 15 March 2000.**

**Gerald Bates Jr**

**GERALD BATES, JR.**

**Colonel, OD**

**Commanding**

**DISTRIBUTION:**

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