



REPLY TO  
ATTENTION OF:

DEPARTMENT OF THE ARMY  
ANNISTON ARMY DEPOT  
7 FRANKFORD AVENUE  
ANNISTON, ALABAMA 36201-4199

AMSTA-AN-RSA

REVISED  
20 November 2001

Commander's Policy Statement #19

SUBJECT: Alcohol-Drug Abuse Prevention and Control Program

1. It is the policy of this installation that alcohol and drug abuse is clearly detrimental to the people and mission of Anniston Army Depot and will not be tolerated.
2. Acknowledgment that alcohol and drug abuse are present in the workforce is not enough. Early intervention on the part of the leaders is essential. Unless we react properly at the first indication of deteriorating job performance and repeated absenteeism or tardiness resulting from alcohol or drug abuse, the severity of the condition only increases. Failure to take action, regardless of problem severity, affects more than the user. The impact of alcoholism or drug abuse is felt in production, the quality of our products and service, and the health and morale of our people.
3. Control efforts at Anniston Army Depot will consist of prevention through orientation of employees and supervisors. Detection in the forms of breathalyzers and urinalysis will be utilized. Supervisory and self-referral to our program are encouraged. Rehabilitation will be provided through a variety of depot and community resources proven successful in the past.
4. Supervisors and employees must recognize that alcohol and drug abuse will ultimately have a profound adverse effect on job performance and the health of those who suffer from such abuse. Ignoring the problem only makes it worse. Professional and confidential help will be made available by calling extension 7445. Our ADAPCP staff is available to assist in confronting abuse and returning our most valuable asset, our people, to a productive and healthy life.
5. I am totally committed to our Alcohol and Drug Abuse Prevention and Control Program. I support its use by supervisors, workers, and our military members.
6. This Policy statement supersedes Policy Statement No. 19, dated 14 Feb 01.

Gerald Bates Jr

GERALD BATES, JR  
Colonel, OD  
Commanding

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