



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
ANNISTON ARMY DEPOT
7 FRANKFORD AVENUE
ANNISTON, ALABAMA 36201-4199

AMSTA-AN-L

REVISED
16 Jan 02

Commander's Policy Statement #4

SUBJECT: Standards of Ethical Conduct

1. The primary principle of ethical conduct is that "public service is a public trust." This means that we must all place loyalty to the Constitution, laws, and ethical principles above private gain, and we must avoid not only improper conduct but also the appearance of impropriety.
2. This principle must be considered daily. For example, we must not use our public position for private gain. We must use government time, personnel, and property only for official business. We must not accept or give gifts in violation of regulations or otherwise in exchange for favored treatment. Outside activities must not conflict with government duties or otherwise discredit the Army. Ethical conflicts or potential conflicts must be reported promptly.
3. Every employee has been provided with a copy of the Standards of Ethical Conduct. They provide detailed guidance and prohibitions applicable to all employees at this installation. All employees must review these Standards to ensure that their conduct conforms to the requirements of the regulation.
4. To implement the provisions of the Standards of Ethical Conduct and the Joint Ethics Regulation (JER) relating to issuing opinions/decisions on ethical matters (i.e., outside employment, gratuities, activities with non-federal entities, conflicts of interest, financial disclosure, post-employment restrictions, etc.), and in order to provide some degree of consistency in these opinions/decisions, I hereby designate the Deputy to the Commander/Directors to serve as Agency Designees. These individuals will perform the duties of said position as set forth in the Standards and the JER. However, the Agency Designees may act only after consultation with the Ethics Counselor.
5. It is my policy to strictly enforce the provisions of this regulation and I solicit your support in this regard. All employees will be notified through published and electronic means, at least semiannually, of this policy statement and of their obligation to comply with the Standards of Ethical Conduct. Although employees are not required to

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acknowledge this notification, I expect all to adhere to the stated standards. All personnel will promptly report any suspected violation of these Standards to one of the installation's Ethics Counselors located in the Legal Office (Building 220, extension 4686, 4179, or 4178), or the installation's Acting Inspector General.

6. This policy statement supersedes Policy Statement #4, dated 20 Oct 97.

GERALD BATES, JR.
COLONEL, OD
COMMANDING

DISTRIBUTION:

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