



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
ANNISTON ARMY DEPOT
7 FRANKFORD AVENUE
ANNISTON, ALABAMA 36201-4199

AMSTA-AN-CFA

Revised
28 February 2003

Commander's Policy Statement #87

SUBJECT: Commander's Policy on Random Drug Testing for Employees in the Personnel Reliability Program (PRP)

1. In order to provide a drug-free Federal Workplace as required by Executive Order 12564, random drug testing for illegal drugs is required for all employees in sensitive positions. Drug testing will assist in determining fitness for appointment to, or retention in a PRP position. The extent of the testing should be based on the installation's mission and the employee's duties with regard to public health, safety and national security.
2. Employees in the PRP will ensure the highest possible standards of individual reliability. At no time will irresponsible alcohol and/or drug use be tolerated. Alcohol and drug incidents, abuse or dependence are disqualifying factors for employees in PRP. Any PRP employee who displays any of these characteristics will be temporarily or permanently disqualified from the PRP.
3. Drug testing procedures will at all times be in compliance with Executive Order 12564, Health and Human Services Mandatory guidelines for Federal Workplace Drug Testing Programs, and AR 600-85, Army Substance Abuse Program (ASAP).
4. All PRP military employees must be tested annually. Civilian employees must be tested randomly, with random being defined as without definite aim or direction. Randomness will be accomplished by using computer generated identification numbers (HEIDI) in a composite mode to ensure all employees are tested. In addition, CPRP employees will be tested within a 12-month period of their last test date. To ensure this is accomplished, a back-up menu computer program is utilized.
5. The Installation Biochemical Test Coordinator will ensure that testing is continuous throughout the Fiscal Year to ensure the deterrent value of the testing.

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6. This Policy statement supersedes Policy Statement #87, dated 22 January 2002.

O/s/b
GERALD BATES, JR
Colonel, OD
Commanding

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